

As an integral part of Spirax Sarco and Colima's development process, our management is fully engaged in pursuing a policy meant to safeguard workplace Quality, Health & Safety, and the Environment. Spirax Sarco and Colima, on our sites as well as our Suppliers', will engage in every possible action aimed at protecting the Environment, the Health and Safety of our employees and the Quality of our products by preventing any possible pollution and by pursuing the continuous improvement of the Q-HSE performance of the Company.

With reference to the Q-HSE context of the facility where Spirax Sarco and Colima conducts its own activities, the objectives linked to this Policy are as follows:

- To respect the applicable HSE laws, whether EU, national, regional or municipal, the environmental regulations, the obligations imposed by the authorizations and permits issued by the authorities in charge and by all requirements possibly subscribed by management to prevent accidents, near misses, occupational illness and pollution.
- To co-operate with the local community and authorities, our customers, our suppliers, and our employees to promote a culture of Quality, Health & Safety in the workplace and Environmental protection.
- To maintain the Q-HSE objectives already achieved.
- To develop the training and domain knowledge of all employees that work at our plant with respect not only to Environmental protection but also to proper use of Personal & Common Protective Devices.
- To handle the lay-out modifications and the introduction of new equipment/devices/etc... and the development of new products by considering both the environmental compliance and the reduction of Q-HSE risks.
- To maintain and improve the management of the monitoring indicators related to the Q-HSE performances.
- To encourage improvements related to waste products and chemicals handling throughout the facility in order to reduce potential impacts on the Environment and on Human Resources.
- To improve the management about HSE features closely connected with Service activities.
- To improve the management of strategic suppliers with periodic dedicated Q-HSE audits.
- To comply with the requirements of Customers also in relation to the regulations / directives ATEX, PED, EC1935/2004 and 3-A standard integrating them in the process of continuous improvement.

This can be accomplished by defining targets and periodically establishing and re-examining programs to achieve the stated objectives.

To put this Policy into practice, it has utilized:

- The "Environmental Management System", complying with UNI EN ISO 14001:2015 standard applicable into Nova Milanese plant;
- The "Safety Management System", complying with OHSAS 18001:2007 standard applicable into Nova Milanese plant;
- The "Safety Management System", complying with UNI EN ISO 9001:2015 standard applicable into Nova Milanese and Cernusco sul Naviglio plants.

For the current year will be particularly important initiatives to ensure on-time delivery and a more frequent and systematic collection of feedback from Customers, used for continuous improvement, and widespread application of modern problem solving methodologies for the analysis of claims and internal non-conformities into the plants and versus the Suppliers.

Spirax Sarco and Colima Management is dedicated to implementing this policy within our own structure and that of our Suppliers' to ensure their conduct is consistent with Spirax Sarco and Colima's. This Q-HSE Policy is a public document available upon request and it's renewed periodically.

Nova Milanese, 03 April 2018



CEO  
Mr Ian Aplin